

# COMPANY POLICY

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We develop, produce and supply high-quality materials worldwide in the form of forged and rolled products, as well as metallic powder materials. With our certified Integrated Management System (IMS), we are committed to adhering to the highest standards of quality, energy, environmentalism, occupational safety and health protection. We therefore commit ourselves to the following principles:

## For quality, innovation and technological leadership

We develop high-performance special steel in the acclaimed BÖHLER quality both for and together with our customers and suppliers. Through innovative and sustainable products and processes, we strengthen our competitiveness. Digitalization and investments in future-oriented technologies support us in opening new markets, which guarantees our technological leadership and the satisfaction of our customers.

## For product safety and awareness

Our goal is to deliver products that meet the highest product safety requirements. We see this as an essential obligation that requires the daily contribution of all employees. We are aware that consistent compliance with all process steps and specifications are crucial for product safety.

## For us as employees

The success of our company is based on the qualifications, motivation, and commitment of all employees. Together, we create an attractive working environment with opportunities for development, open communication, and a sense of responsibility. As employees, we are the keepers of knowledge, expertise and corporate culture.

## For health and safety

Work safety and the promotion of employee health are our top priorities. Through our behavior, we actively contribute to working safely and returning home healthy.

## For the environment, energy, and sustainability

Active environmental protection is firmly anchored in our company and encompasses all areas of the organization. To minimize environmental impact, we use resources sparingly, and energy and water efficiently. We promote biodiversity and work consistently to reduce greenhouse gas emissions and air pollution. We ensure the responsible handling of hazardous substances, reduce hazardous waste, and minimize water pollution.

## For legal certainty and compliance

We comply with all relevant legal regulations, official requirements, and normative specifications, supplementing these with our own binding regulations where necessary. Our business partners are involved in our compliance standards and are obliged to consistently adhere to them.

## For our business partners and interested parties

We maintain long-term partnerships with our customers and suppliers. By leveraging group-wide synergies, fulfilling our local responsibilities, and engaging in ongoing dialogue with relevant stakeholders, we ensure that all requirements - including corporate due diligence for ethics, human rights, and the environment - are consistently met.

## For our corporate success

We systematically assess risks, opportunities and human factors to derive effective measures for continuous improvement. We ensure that our company is attractive, sustainable and economically successful.

**We attach the utmost importance to ensuring that our company policy is understood and supported by all employees and put into practice in our daily activities.**

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