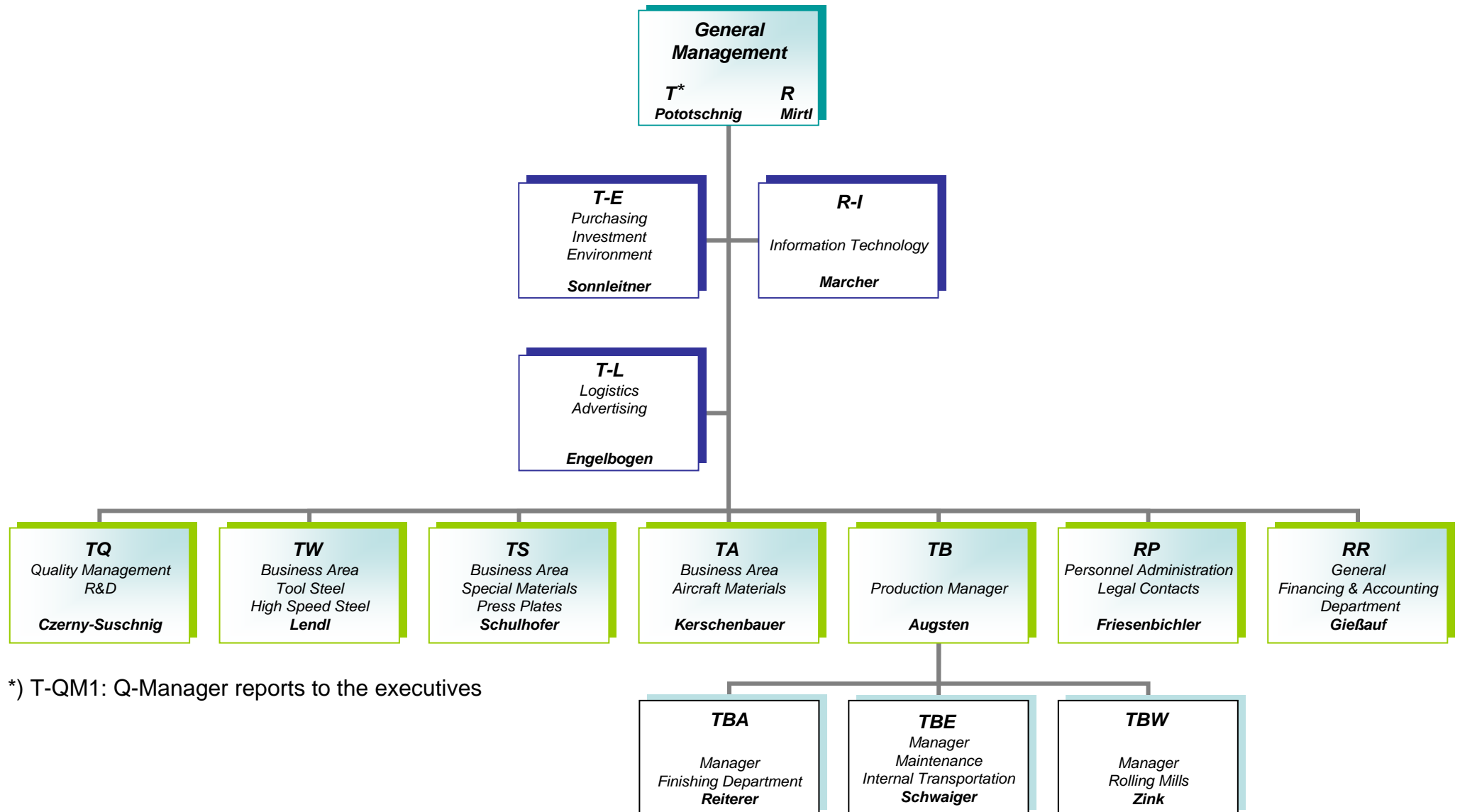


Organisation Plan of Böhler Bleche GmbH & Co KG

valid from 01.12.2009

It is not possible to deduce any demand under employment laws or employment agreements from this Organisation Plan



*) T-QM1: Q-Manager reports to the executives